In order to have reached full participation each month during 2009, for all Components, except Employment, participants must have achieved the following number of hours:

Month	20 Hours/Week Full Participation	30 Hours/Week Full Participation	35 Hours/Week Full Participation
January	88 Hrs	132 Hrs	154 Hrs
February	80 Hrs	120 Hrs	140 Hrs
March	88 Hrs	132 Hrs	154 Hrs
April	88 Hrs	132 Hrs	154 Hrs
May	84 Hrs	126 Hrs	147 Hrs
June	88 Hrs	132 Hrs	154 Hrs
July	92 Hrs	138 Hrs	161 Hrs
August	84 Hrs	126 Hrs	147 Hrs
September	88 Hrs	132 Hrs	154 Hrs
October	88 Hrs	132 Hrs	154 Hrs
November	84 Hrs	126 Hrs	147 Hrs
December	92 Hrs	138 Hrs	161 Hrs

Participation hours from Employment is based on conversion of the weekly or biweekly hours of work to a monthly number of hours. Therefore, full participation from employment will be:

20 Hours/Week Full Participation	30 Hours/Week Full Participation	35 Hours/Week Full Participation
86 Hrs	129 Hrs	150.5 Hrs

12/01/2008